

Name \_\_\_\_\_  
Date \_\_\_\_\_

### INSTRUCTIONS:

1. Read both statements and circle the letter of the one which best describes how you think or feel.
2. Never choose both statements, but always choose one.
3. Of neither statement describes you, choose the one which is least offensive to you.

**WORK AS RAPIDLY AS YOU CAN. BE ACCURATE! BE PATIENT!**

preface each decision with this statement:

**IN A CHURCH I THINK I HAVE THE GIFTS TO...**

- |  |   |
|--|---|
| 1. A. Administer church ordinances or sacraments | 24. D. Help church education ministries     |
| B. Tell the Good News to individuals             | G. Work with children                       |
| 2. C. Teach Bible courses                        | 25. E. Counsel those with problems          |
| D. Choose church school materials                | J. Help the underprivileged                 |
| 3. E. Counsel the troubled                       | 26. H. Advise young people                  |
| F. Proclaim the Word of God                      | J. Show kindness to everyone                |
| 4. G. Assist in children's work                  | 27. A. Supervise the congregation           |
| H. Assist in the Youth program                   | G. Promote children's programs              |
| 5. I. Visit in my community                      | 28. B. Bring sinners to repentance          |
| J. Financially help others                       | H. Challenge teenagers                      |
| 6. A. Coordinate church ministries               | 29. C. Teach the Bible                      |
| C. Lead Bible discussions                        | E. Be a Christian Counselor                 |
| 7. B. Witness to others                          | 30. D. Promote Christian education          |
| D. Work in Christian Education                   | I. Assist in visitation programs            |
| 8. E. Counsel those with problems                | 31. F. Preach against social evils          |
| G. Instruct Children                             | G. Minister to children's needs             |
| 9. H. Promote youth ministries                   | 32. A. Conduct weddings and funerals        |
| I. Serve by visiting others                      | H. Guide young people                       |
| 10. F. Announce God's judgment upon sin          | 33. B. Participate in evangelistic outreach |
| J. Minister to the suffering                     | I. Participate in visitation                |
| 11. A. Conduct prayer services                   | 34. C. Learn Bible teaching methods         |
| D. Direct Christian education                    | J. Open my home to the needy                |
| 12. B. Promote evangelism                        | 35. D. Train church education leaders       |
| C. Improve my Bible teaching                     | E. Counsel troubled families                |
| 13. D. Develop educational programs              | 36. G. Guide children                       |
| F. Preach for holy living                        | I. Visit the unchurched                     |
| 14. E. Serve by counseling others                | 37. A. Preach sermons                       |
| H. Work with teenagers                           | I. Engage in church visitation              |
| 15. F. Boldly preach God's judgment              | 38. B. Lead people to Christ                |
| I. Participate in visitation                     | G. Minister to children                     |
| 16. G. Help small children                       | 39. C. Teach others the Bible               |
| J. Help anyone in deep need                      | F. Preach God's remedy for sin              |
| 17. A. Conduct worship services                  | 40. D. Supervise the church's education     |
| E. Help those with emotional problems            | J. Visit the ill and shut-in                |
| 18. B. Support evangelistic activities           | 41. F. Speak forth God's Word               |
| F. Speak God's word with boldness                | H. Work with youth                          |
| 19. D. Train church workers                      | 42. A. Pastor a church                      |
| H. Teach young people                            | J. Show hospitality to others               |
| 20. E. Minister through counseling               | 43. C. Teach Bible classes                  |
| I. Visit for the church                          | G. Teach children                           |
| 21. A. Manage church programs                    | 44. B. Develop evangelistic techniques      |
| F. Exhort from God's Word                        | J. Help people in need                      |
| 22. B. Evangelize for the lost                   | 45. C. Conduct Bible studies                |
| E. Counsel married couples                       | I. Do church visitation                     |
| 23. C. Lead Bible studies                        |   |

Name \_\_\_\_\_  
Date \_\_\_\_\_

Beginning with item 1, place a mark in the appropriate square to indicate the letter you circled.

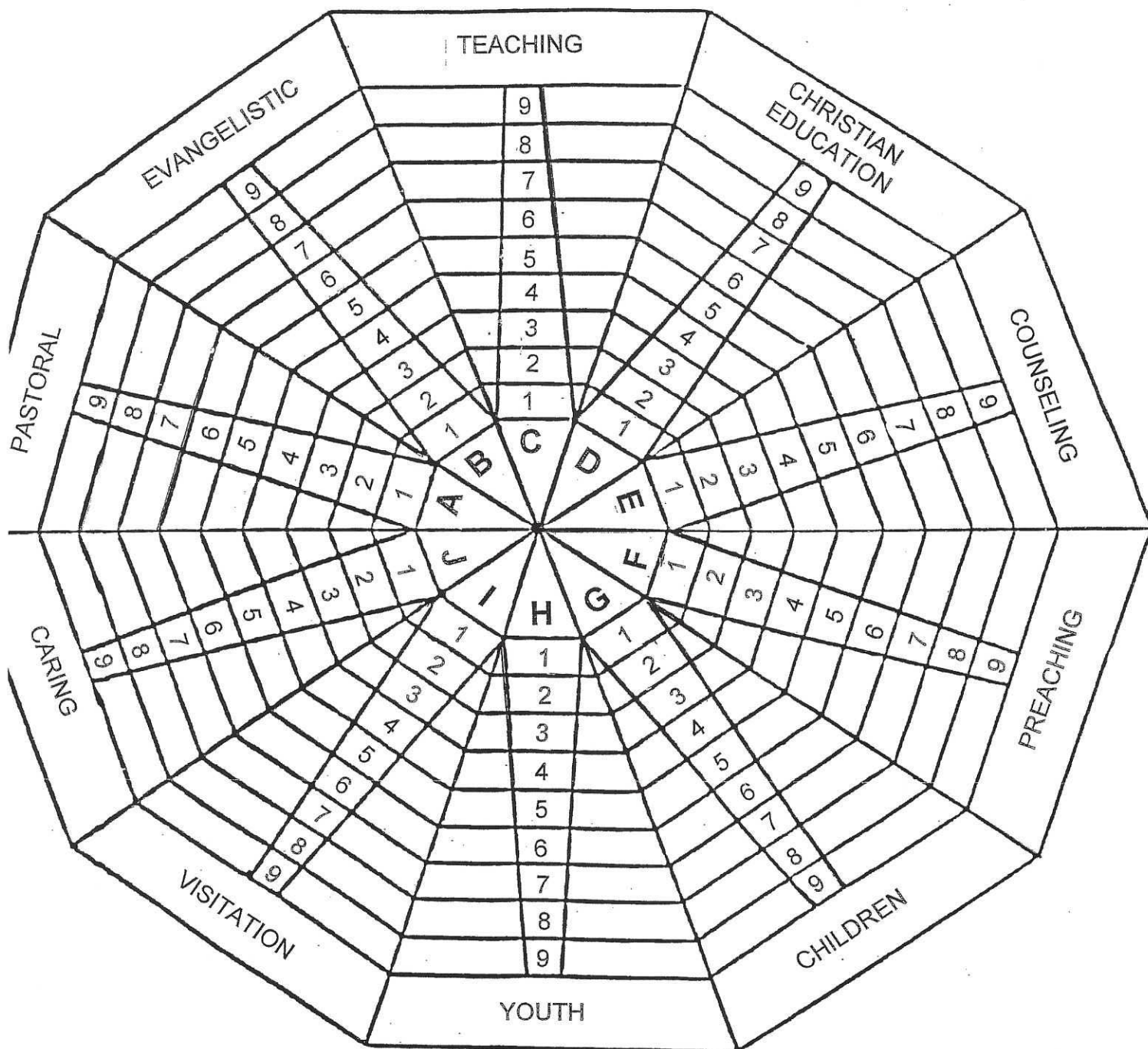
A      B      C      D      E      F      G      H      I      J

[illegible]

Totals

$$=45$$

Add up the total number of each letter circled and shade your profile to indicate the results.





Date \_\_\_\_\_

"This statement has been satisfactorily experienced in my life:"

- [illegible]

## MODIFIED HOUTS QUESTIONNAIRE

**This statement has been experienced in my life:**

20. Interpreting messages given in tongues
21. Feeling a sense of authority when I relate to other Christians.
22. Being single and enjoying it.
23. When praying for others, I often lose track of the time.
24. Physical danger is insignificant to me
25. Enjoy being called upon to do special jobs around the church.
26. Through God, revealing what will happen in the future.
27. Sacrificially giving myself for young or straying Christians
28. Explaining clearly New Testament teaching to others
29. Enjoy working out solutions to complicated problems
30. Having insights of truth which bring conviction to other Christians.
31. Being an instrument for dislodging the complacent and redirecting the wayward to face spiritual reality.
32. Judging well between what is poor and what is good (or evil and good)
33. Giving things or money liberally to the Lord's work
34. Ushering or cleaning up at a church related facility.
35. Aiding the undeserving.
36. Learning well another language in order to minister to a different people.
37. Sharing joyfully how Christ has brought me to Himself.

[illegible]

## MODIFIED HOUTS QUESTIONNAIRE

**This statement has been experienced in my life:**

38. Providing a gracious haven for guests.
39. Generally being more excited about the future than the past.
40. Knowing where I'm going and seeing other Christians follow me.
41. Able to organize ideas, people, things and time for more effective ministry.
42. In the name of the Lord, casting out demons.
43. In the name of the Lord, healing the emotionally disturbed.
44. Having tongues spoken by myself interpreted by another in public.
45. Interpreting tongues.
46. Proclaiming the Gospel on new ground and seeing new groups of Christians formed.
47. Feeling indifferent toward being married.
48. Taking prayer requests more seriously than other Christians seem to.
49. Suffering physical persecution for my faith is not a major concern.
50. Enjoy routine work at church that would bore others.
51. Communicating to others timely and urgent messages that I feel come directly from God.
52. Knowing intimately and being well known by those I serve and guide.
53. Making difficult biblical truths understandable to others.
54. Choosing from several biblical alternatives an option which usually works.
55. Acquiring and mastering new facts and principles of Bible truth.
56. Verbally challenging those who seem spiritually apathetic.

[illegible]



# MODIFIED HOUTS QUESTIONNAIRE

**This statement has been experienced in my life:**

57. Tending to look beneath the surface and question people's motives.
58. Feeling deeply moved when confronted with urgent financial needs in God's work.
59. Typing, filing or recording figures or minutes for the Lord's work.
60. Visiting in hospitals or retirement homes and being blessed.
61. Being able to relate well to Christians of different race, language or culture.
62. Explaining clearly the meaning that Jesus is Savior.
63. Having a knack for making strangers feel at home.
64. Trusting in the presence and power of God for the impossible.
65. Influencing others toward accomplishing Biblical goals.
66. Am able to set goals and make effective plans to reach them.
67. Many times God has intervened to do impossible things in my life.
68. In the name of the Lord, treating successfully those who are spiritually sick.
69. Feeling attracted to groups where Christians occasionally speak in tongues.
70. Praying that I may interpret if someone begins speaking in tongues.
71. Other Christians seem willing to do what I say without asking many questions.
72. Glad I have more time to serve the Lord because I am single
73. Prayer is one of my favorite spiritual exercises.
74. Dying for my faith seems like a desirable way to go.
75. Feeling satisfaction in doing mental tasks for God's glory.

[illegible]

• *Myosotis* L. = *Myosotis* L.

**This statement has been experienced in my life:**

76. Speaking boldly concerning what I feel God thinks is wrong with the present system.
77. Helping needy Christians by guiding them to relevant portions of the Bible and praying with them.
78. Communicating biblical truths to others which produce changes in knowledge, attitudes, values or conduct.
79. My nominating others for positions prove to be good selections.
80. I study and read a great deal to learn biblical truths.
81. Able to counsel effectively the perplexed guilty, or addicted.
82. Accurately recognizing what spiritual gift another Christian has or doesn't have.
83. Able to earn much money for giving to the Lord's work.
84. Distributing Gospel literature or papers in my community.
85. Taking shut-ins out for a drive, or assisting them in other practical ways.
86. Enjoying life in a foreign country.
87. Speaking a message which is primarily the Gospel of salvation.
88. Having a genuine graciousness and appreciation of each guest.
89. Feeling sure I know God's specific will for the future growth of His work even when others are not so sure.
90. Steering others through difficulties in the Lord's work.
91. Able to lead a group in making decisions together.
92. Being an instrument for God's supernatural change in lives and events.

[illegible]

## MODIFIED HOUTS QUESTIONNAIRE

**This statement has been experienced in my life:**

93. Praying for others that healing occurs.
94. Recognizing that if I give a public message in tongues, it should be interpreted.
95. Interpreting tongues in a way that seems to bless others.
96. Being sent out by a church to start new churches.
97. Sexual fulfillment has generally been low on my priority list.
98. God consistently answers my prayers in a tangible way.
99. Hoping at times for the privilege of dying for my faith.
100. Willing to take orders rather than give them.
101. Giving messages of warning or judgement where people refuse to repent.
102. Able to restore persons who have wandered away from their Christian community.
103. Training Christians to be more obedient disciples of Christ.
104. Feeling an unusual presence of God when important decisions need to be made.
105. Able to distinguish key and important facts of Scripture.
106. Comforting a Christian in his affliction or suffering.
107. Can see through a phony before his phoniness is clearly evident.
108. Willing to maintain a lower standard of living in order to benefit God's work.
109. Happy to be a teacher's aide in a Bible class.
110. Talking cheerfully with those in prison, or the lonely shut-in person.
111. Having ability to learn foreign language.

[illegible]



## MODIFIED HOUTS QUESTIONNAIRE

**This statement has been experienced in my life:**

112. Continually seeking out unbelievers in order to win them.
113. Enjoying strangers in my home.
114. Trusting in the reliability of God when all looks dim.
115. Others follow me because I have some expert knowledge which contributes to the building up of my church
116. Able to recruit Christians and put them to work using their spiritual gifts.
117. In the Lord, able to recover sight for the blind.
118. Helping effectively those who are feeble-minded.
119. Believing that when I speak in tongues it is helping my friends.
120. Desiring an audience when I interpret tongues.
121. Receiving a commission from Christians to exercise God-given authority among believers and unbelievers.
122. Seldom have felt strong attractions to those of the opposite sex.
123. Sometimes praying when I probably should be doing other things.
124. Identifying with Soviet Christians who will not recant to avoid imprisonment or death.
125. Enjoying it when others express a need for my help.

[illegible]

Name \_\_\_\_\_  
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Place the numerical value of each answer next to the number of each question:

much = 3  
some = 2  
little = 1  
not at all = 0

Now add up the five numbers in each row, placing the sum in the total column.

	Value of Answers					Total	Gift
Row A	1	26	51	76	101		prophecy
Row B	2	27	52	77	102		pastor
Row C	3	28	53	78	103		teaching
Row D	4	29	54	79	104		wisdom
Row E	5	30	55	80	105		knowledge
Row F	6	31	56	81	106		exhortation
Row G	7	32	57	82	107		discernment
Row H	8	33	58	83	108		giving
Row I	9	34	59	84	109		helps
Row J	10	35	60	85	110		mercy
Row K	11	36	61	86	111		missionary
Row L	12	37	62	87	112		evangelist
Row M	13	38	63	88	113		hospitality
Row N	14	39	64	89	114		faith
Row O	15	40	65	90	115		leadership
Row P	16	41	66	91	116		administration
Row Q	17	42	67	92	117		miracles
Row R	18	43	68	93	118		healing
Row S	19	44	69	94	119		tongues
Row T	20	45	70	95	120		interpretation
Row U	21	46	71	96	121		apostle
Row V	22	47	72	97	122		celibacy
Row W	23	48	73	98	123		intercession
Row X	24	49	74	99	124		martyrdom
Row Y	25	50	75	100	125		service